

## Worship Pastor Ministry Description

Parramatta Baptist Church is looking to call a Pastor to join the existing Pastoral team. PBC comprises 3 congregations at its site in Northmead and supports a new church plant in the Parramatta CBD. There are approximately 650 men, women and children who attend our Sunday services, with an average weekly attendance of approximately 450. You can find more about us at: [www.parramatabaptist.com](http://www.parramatabaptist.com).

The heart of this role is to lead us deeper into genuine and transforming worship as a church community. The primary area of pastoral responsibility will be to provide oversight of the congregational worship services and as part of that, spiritual leadership for the team of approximately 70 worship leaders, singers, musicians and technical support teams. The position is part-time (20 hours per week).

More specifically, the Pastor will be expected to:

1. To serve as part of the Pastoral Team; by praying, discerning, leading, meeting and ministering alongside the other pastors.
2. Develop and implement a vision for worship that is consistent with the vision and values of the church.
3. Cultivate a culture of worship among both the worship team and the church congregation.
4. Provide leadership, pastoral care and accountability to worship leaders, singers and musicians.
5. Lead the worship services on a rostered basis and mentor the other worship leaders and music teams, equipping them through training, direction, input, feedback and encouragement.
6. Work closely with the pastoral team to plan and co-ordinate congregational services that align the worship with the preaching series and other themes that may be happening.
7. Work closely with the technical support team leaders to ensure that there is an ongoing healthy relationship between stage and desk.

### Essential Requirements

1. A passion for being led by God's Spirit, demonstrated by a willingness to listen, wait and be dependent upon Him.
2. A high level of spiritual maturity and the Christ-like character required of those who seek to minister as pastors.
3. Strong biblical and theological foundations (formal training not essential but considered desirable).
4. Leadership and pastoral skills in being able to develop and implement vision, communicate clearly, delegate, mentor, motivate, resolve conflict, recruit and equip others for ministry.
5. Experience in leading worship and strong musical gifts.
6. Experience and skills in leading and equipping worship leaders and teams of musicians.
7. The ability to work in a team context and be accountable to others.

For more information or to apply, please contact Rev. Travis Ryan via the church office phone or email [travis@parramatabaptist.com](mailto:travis@parramatabaptist.com).